

PERSONNEL APPEALS PANEL

12 JULY 2006

Chairman: * Councillor Mrs Lurline Champagne

Councillors: * Bob Currie * Mrs Anjana Patel

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**1. **Appointment of Chairman:**

RESOLVED: That Councillor Mrs Lurline Champagne be appointed as Chairman of the Panel for the purposes of this meeting.

2. **Declarations of Interest:**

RESOLVED: To note that the following interest was declared:

Item 5 – Disciplinary Appeal

Councillor Bob Currie declared a personal interest in the above item in that he was a retired paid-up member of UNISON. Accordingly, he remained in the room and took part in the discussion and decision-making on this item.

3. **Arrangement of Agenda:**

RESOLVED: That the appeal be considered with the press and public excluded on the grounds that it would involve the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended), in that it would involve the disclosure of information relating to an individual.

4. **Minutes:**
(See Note at conclusion of these minutes).5. **Disciplinary Appeal:**
Following careful consideration of both the verbal and written evidence presented by the appellants and management, the Panel

RESOLVED: That (1) the appeal be upheld;

(2) final written warnings be issued to both appellants; and

(3) a number of proposals be made to the Executive Director (Urban Living).

(Note: The meeting having commenced at 10.05 am, closed at 5.03 pm)

(Signed) COUNCILLOR MRS LURLINE CHAMPAGNIE
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chair for that meeting;
- (2) printed into the Council Minute Volume, published monthly;
- (3) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chair and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].